

Statement of Democratic Principles

The *Education and Training Reform Act 2006* requires all education providers to operate in a manner consistent with the set of Australian democratic principles. Identifying this set of principles through legislation reminds all Victorians not only of the values we hold in common, but also of our shared responsibilities in promoting these values.

Kangaroo Flat Primary School supports and promotes the principles and practice of Australian democracy in its educational programs and policies, including a commitment to:

- *elected Government;*
- *the rule of law;*
- *equal rights for all before the law;*
- *freedom of religion;*
- *freedom of speech and association;*
- *the values of openness and tolerance.*

Kangaroo Flat Primary School demonstrates this commitment through the following actions:

- We believe in an accountable, democratically elected government.
- We respect and observe the rule of law, and believe that no person is above the law.
- We believe in equal rights for all before the law, regardless of race, ethnicity, religion, sexuality, gender or other attributes.
- We believe not only in the freedom of religion, but also the need to practise tolerance and understanding of others' beliefs.
- We believe in the value of freedom of speech and freedom of association, but also acknowledge that we have the responsibility not to abuse this freedom.
- We believe in the values of openness and tolerance, and value and respect all members of the school community regardless of background.

We are committed to living in peace with our fellow Australians irrespective of differences in faith, race or culture, and are committed to the social values of respect for all persons.

COMMUNICATION

This policy will be communicated to our school community in the following ways

- Available publicly on our school's website
- Included in staff induction processes
- Included in staff handbook/manual
- Included in enrolment packs
- Included as annual reference in the school newsletter
- Made available in hard copy from the school administration upon request

POLICY REVIEW AND APPROVAL

Policy last reviewed	November 2022
Approved by	School Council
Next scheduled review date	September 2025