

Statement of Values and School Philosophy



Help for non-English speakers

If you need help to understand the information in this policy, please contact Michele Chng from our English as Additional Language Team who will arrange for either our Dari or Karen interpreters to translate this document.

PURPOSE

The purpose of this policy is to outline the values of our school community and explain the vision, mission and objectives of our school.

POLICY

Kangaroo Flat Primary School is committed to providing a safe, supportive and inclusive environment for all students, staff and members of our community. Our school recognises the importance of the partnership between our school and parents and carers to support student learning, engagement and wellbeing. We share a commitment to, and a responsibility for, creating an inclusive and safe school environment for our students.

The programs and teaching at Kangaroo Flat Primary School support and promote the principles and practice of Australian democracy, including a commitment to:

- elected government
- the rule of law
- equal rights for all before the law
- freedom of religion
- freedom of speech and association
- the values of openness and tolerance.

This policy outlines our school's vision, mission, objective, values and expectations of our school community. This policy is available on our school website, our staff induction handbook, and welcome packs.

To celebrate and embed our Statement of Values and Philosophy in our school community, we

- display banners that promote your values in our school
- celebrate our values in our school newsletter
- provide awards and recognition for students who actively demonstrate the values
- discuss our values with students in the classroom, meetings and assemblies.

VISION

Our school's vision is to prepare young people to become active, engaged and responsible citizens capable of successfully interacting and learning in our local and the wider global community. Students are at the centre of our learning community and the decisions we make. Kangaroo Flat Primary School is committed to providing a child safe environment where children and young people are safe and feel safe, and their voices are heard about decisions that affect their lives. Every member of our school community both individually and collectively has a responsibility to ensure we are the best that we can be! Together we can always do better!

MISSION

To be an outstanding primary school that empowers all students to embrace learning, achieve their personal best and build their emotional, social and physical wellbeing.

At Kangaroo Flat Primary School, we develop and foster opportunities to support and grow resilience and relationship skills in every learner enabling them to thrive socially and emotionally.

At Kangaroo Flat Primary School, we provide access to learning opportunities and experiences that help all children achieve their personal best.

VALUES

Promoting healthy, safe and respectful school communities.

Our school values of- **Respect, Teamwork, Responsibility and Being Your Best** capture the spirit of the way we go about our work and our commitment to continuous improvement.

These school values underpin our school philosophy in all that we do. Our overarching school mantra is: Imagine, Believe, Achieve, which is introduced/ revised in our quality beginning work at the start of each school year.

Kangaroo Flat Primary School recognises the importance of the partnership between schools and parents to support student learning, engagement and wellbeing. We share a commitment to, and a responsibility for, ensuring inclusive, safe and orderly environments that have a 'zero tolerance' for abuse of children and young people.

Kangaroo Flat Primary School acknowledges that the behaviour of staff, parents, carers and students has an impact on our school community and culture.

Staff have a range of expectations around behaviour and must follow our school and Department policies and the Victorian Public Service Code of Conduct and Values. Teaching staff also adhere to the [Victorian Teaching Profession Code of Conduct](#).

Students are supported by school staff to meet expected standards of behaviour as outlined in our Student Wellbeing and Engagement Policy, and the Bullying Prevention Policy.

Information about the expectations on parents and carers to ensure schools remain respectful and inclusive places is outlined in the Department's [Respectful Behaviours within the School Community Policy](#) .-

Our *Statement of Values and School Philosophy* ensures that everyone in our school community will be treated with fairness and respect. In turn, we will strive to create a school that is inclusive and safe, where everyone is empowered to participate and learn.

PHILOSOPHY ENACTMENT

Alignment of school resources, strategic thinking, building the capacity of staff, along with explicit review and self-improving processes are the powerful tools we use to **enact our vision**. Our learning architecture is based around our **Professional Learning Communities** and our **School Improvement Team** directly linked to our Annual Implementation Plan. A rigorous professional learning cycle and an embedded peer coaching model, a commitment to communities of practice supports ongoing staff learning.

Our vision, values and philosophy is enacted from the very beginning of the school year with a whole school quality beginning program that sets our expectations in all areas of our school. Students are encouraged to review the learning mantra of our school and set their individual learning goals.

Teachers encourage our students to aspire to higher levels of achievement and then work with their Professional Learning Communities (PLC) members to implement the consistent teaching and learning practices that best suit the needs of their students.

School Improvement Team has a consolidated focus on the use of our resources and teaching practices in line with our current School Strategic Plan.

COMMUNICATION

This policy will be communicated to our school community in the following ways

- Available publicly on our school's website
- Included in staff induction processes
- Included in staff handbook/manual
- Included in enrolment packs
- Included as annual reference in the school newsletter
- Made available in hard copy from the school administration upon request

We are proud of our community and our students. We openly and actively celebrate our achievements and the achievements of our students via our weekly school community assemblies, newsletter, school app, website and local media.

Community counts at kfps! Knowing your community, embracing your community and growing your community will ensure every member thrives!

RELATED POLICIES AND RESOURCES

Department of Education and Training policies and resources:

- [Work-Related Violence in Schools Policy](#)

Kangaroo Flat Primary School policies:

- Student Wellbeing and Engagement Policy
- Bullying Prevention Policy
- Parent Complaints Policy

POLICY REVIEW AND APPROVAL

Policy last reviewed	September 2022
Approved by	School Council
Next scheduled review date	September 2025